



WENSLEY FOLD CE PRIMARY ACADEMY

PUPIL PREMIUM POLICY

MISSION STATEMENT

The school values and recognises the uniqueness of each individual child and acknowledge their fundamental right to be educated to their full potential in a safe, secure and caring environment. The school, which has a Christian heritage, will, in partnership with parents and the extended community, aim to make each day count for all.

Background:

The Pupil Premium is additional funding for publicly funded schools in England to raise the attainment of disadvantaged pupils. Research has shown that pupils from deprived backgrounds underachieve compared to their non-deprived peers. The Government has used pupils entitled to free school meals (FSM) as an indicator of deprivation and have provided a fixed amount of money for schools per pupil based on number of pupils registered for FSM over a rolling 6 year period. Pupil Premium for 2019/2020 is £1320 per eligible pupil.

Aims:

At Wensley Fold Primary Academy, we are ambitious for all our pupils and we strongly believe that no matter what their background no child should be left behind. We seek to instil a lifelong love of learning in our pupils and a belief that they can succeed and achieve in their lives. We acknowledge that there is a great challenge to ensure that those children from more deprived backgrounds achieve their potential and this policy outlines how we will support those pupils including how we will use our Pupil Premium funding to facilitate this.

Context of the school:

At Wensley Fold Primary Academy, we have higher than average level of deprivation, however the number of pupils known to be entitled to FSM is also lower than the national average. The anticipated funds available 2019-2020 = approximately £69 620 , this figure is subject to change once final figures are released. This represents a sizeable proportion of our school budget and needs to be spent wisely to ensure that it has maximum impact for the intended pupils thus closing the gaps in learning of disadvantaged pupils.

Key procedures for spending Pupil Premium funding:

When making decisions about spending the Pupil Premium it is important to consider and understand the potential challenges and barriers our more deprived pupils might face. Common barriers can be low levels of support at home, poor language and communication skills, low self-confidence, behavioural or emotional difficulties. This list is by no means exhaustive and each child should be considered individually. The challenges are varied and there is no 'one size fits all' approach. Information regarding deprived pupils is gathered from a range of sources and this identifies need and informs how spending may be used appropriately to improve performance and 'close the gap' with children from more affluent backgrounds.

Gathering information

The schools tracking system is a driving force in identifying when the performance of deprived pupils is becoming a concern. This highlights when a pupil is attaining below expectations and/or when their progress is too slow. The achievement of pupils receiving Pupil Premium is the key focus for the subsequent Pupil Progress meetings where decisions about appropriate support will be made.

To support this process we ensure that:

- All staff are involved in the analysis of data and identification of pupils
- All staff are aware of who Pupil Premium and vulnerable children are
- All Pupil Premium children benefit from the funding, not just those who are underperforming
- Children's individual needs are considered beyond purely academic performance eg. Self-confidence, behaviour for learning

Useful information, which may also inform spending, can be provided by:

- Parents and Carers
- The children themselves
- The Special Needs Co-ordinator
- External agencies (eg. social care) who may be working with the family
- Staff who work with the child at school
- Wellbeing practitioners (eg. Our on-site counsellor)
- Education Welfare Officers
- School Nurse

Quality First Teaching

We continue to ensure that all children across the school receive high quality teaching by using outstanding practitioners to:

- Set high expectations
- Ensure consistent application of policies eg. writing, marking
- Share good practice and support professional development
- Improve assessment by joint levelling and moderation
- Increasing Learning Time

We maximise the time that children have to 'catch up' through:

- Providing earlier intervention (EYFS and KS1)
- Providing interventions throughout the whole school in key stages
- Extending learning beyond school hours – Breakfast / before school clubs, lunchtime clubs, after school clubs

Personalised Support:

We ensure that the additional support we provide is effective by:

- Tracking progress individually and planning support through pupil progress meetings
- Looking at the individual needs of each child and identifying their barriers to learning

- Ensuring additional support staff and class teachers communicate regularly
- Provision of high quality interventions and monitoring their impact
- Matching the skills of the support staff to the interventions they deliver
- Improving the role of parents in supporting learning
- Tailoring interventions to the needs of the child
- Building on children’s strengths and interests to develop self confidence

Monitoring and Evaluation Children receiving Pupil Premium is tracked on a termly basis and they are a key focus of Pupil progress meetings. We ensure that:

- A wide range of data is used – achievement data, pupils’ work, observations, learning walks, case studies and staff/parent/pupil voice
- Assessment data is collected termly so that the impact of interventions can be monitored regularly Assessments are moderated to ensure they are accurate
- Regular feedback about performance is given to children and parents
- Interventions are adapted or changed if they are not working
- Case studies are used to evaluate the impact of support and to inform future planning
- A designated member of SLT maintains an overview of pupil premium spending
- Reporting Pupil Premium is a regular item on SLT meetings, Governors Curriculum Committee meetings and is reported on at all Full Governing Body meetings.

When reporting about Pupil Premium we include:

- Information about the context of the school
- The objectives for the school year and the reasons behind them
- The nature of support and allocation – learning in the curriculum/social, emotional and behavioural issues/enrichment beyond the curriculum/families and community
- An overview of spending – Total PPG (Pupil Premium Grant) received, Total PPG spent, total PPG remaining
- A summary of the impact of PPG – Performance of disadvantaged pupils (end of year expectations). Including the number and percentage of pupils who reached expected attainment as well as those who exceeded expectation. It outlines those who have made expected or above average progress

The Governing Body will consider the information provided and ensure that there is an annual statement to the parents on the school website outlining how the Pupil Premium funding has been used to address the issue of closing the gap for pupils eligible for Pupil Premium.

Approved by the Governing Body November 2019

SignedJohn Leigh Chair of Governors